



MONTE RIO FIRE PROTECTION DISTRICT

P.O. Box 279 • Monte Rio, CA 95462 • (707) 865-2067

Fire Chief • Steve Baxman • www.monteriofire.org

NOTICE & AGENDA OF THE BOARD OF DIRECTORS REGULAR MEETING Monday, December 21, 2020 6:00 PM

Consistent with the California Governor's Executive Order N-29-20 promoting social distancing, there will be no physical or in-person meeting location available to the public. Instead, the meeting will be conducted by teleconference. The meeting will be accessible for all members of the public to attend and give public comment.

Web URL: <https://us02web.zoom.us> Meeting ID: 880 0429 4273 Passcode: 497517
Phone (audio only): (669) 900-6833 Meeting ID: 880 0429 4273 Passcode: 497517

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE
2. APPROVAL OF AGENDA (changes, additions, or deletions) *(Action Item)*
3. PUBLIC COMMENT ON ITEMS NOT AGENDIZED
*Any citizen wishing to speak to the Board on any item **not listed on the Agenda** may do so under public comment. All presentations made under public comment are normally restricted to three (3) minutes in length per meeting unless the Board Chair specifically authorizes additional time.*
4. APPROVAL OF MINUTES *(Action Item)*
 - a. November 16, 2020 Regular Meeting
5. CORRESPONDENCE
6. OLD BUSINESS
 - a. Policies & Procedures *(Discussion Item, possible Action Item)*
 - b. Consolidation Ad Hoc Committee Report *(Discussion Item)*
 - c. Forest Management *(Discussion Item, possible Action Item)*
 - d. Surplus Vehicles *(Action Item)*
 - e. Filling Board Vacancies *(Discussion Item, possible Action Item)*
7. NEW BUSINESS
 - a. Purchase of New Engine for \$20,000 *(Action Item)*
 - b. Purchase of 8 New SCBA's for \$55,000 *(Action Item)*
8. TREASURER'S REPORT
9. CHIEF'S REPORT



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10. PRESIDENT'S REPORT
11. DIRECTOR'S REPORT
12. SECRETARY/CLERK'S REPORT
13. ADJOURNMENT

Accessible Meeting Information

The Monte Rio Community Center meeting room is accessible to persons using wheelchairs and other assistive mobility device.

Please make your requests for documents in alternative format (large font or Braille) or additional accommodations such as sign language interpretation or real-time captioning to District Administrative Staff, Tiffanie Palmer at (707) 823-1089 (Voice), call **711 for the free Telecommunications Relay Service**, or e-mail tpalmer@goldridgefire.org.

Requesting accommodations at least 72 hours prior to the meeting will help to ensure availability.

At the discretion of the Board, all items appearing on this agenda, whether or not expressly listed for action, may be deliberated and may be subject to action by the Board.

CERTIFICATION OF POSTING

I certify that I posted a copy of the foregoing agenda at the regular meeting place of the Board of Directors of the Monte Rio Fire Protection District at least 72 hours in advance of the meeting of the Board of Directors. (Government Code Section 54954.2).

/s/ _____



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BOARD OF DIRECTORS MEETING MINUTES

Via Zoom Video Conference

Monday, October 19, 2020 6:00 p.m.

1. **CALL TO ORDER** – The regular meeting of the Board of Directors of the Monte Rio Fire Protection District was called to order by President Dan Fein at 6:02PM. Roll Call of Directors: Dan Fein, Tim Cahn, Josh Dale, Paul Casini and Geff Smith.
2. **APPROVAL OF AGENDA** – Motion to approve the agenda; motion passed unanimously.
3. **PUBLIC COMMENT ON ITEMS NOT AGENDIZED** – none
4. **APPROVAL OF MINUTES**
 - a. October 19, 2020 Regular Board Meeting – Motion to approve Geff Smith seconded by Josh Dale.
5. **CORRESPONDENCE**
6. **OLD BUSINESS**
 - a. Policies & Procedures – Tim have been working through the Lexipol documents; he has finished going through all the personnel policies. The board decided to table this topic until the next meeting.
 - b. Consolidation Ad Hoc Committee Report – nothing to report from the committee. According to LAFCO there will be no SOI's completed between now and May 2021.
 - c. Forest Management – Torr Family sold a big piece of land to the state parks. There was discussion of issuing citations to those who do not maintain the brush around their homes. As of now Cal Fire already issues such citations. Chief Baxman has already been working on speaking with the Bohemian Grove and Regional Parks on educating the importance of controlled burning.
7. **NEW BUSINESS**
 - a. Filling Board Vacancies – Notice of vacancy has been posted for the two positions open on the board. The due date for applications is Friday December 4th by 5:00pm. These openings are two-year terms because they will be appointed.
8. **TREASURER'S REPORT**
 - a. Went over the financials included in the board packet.
9. **CHIEF'S REPORT** – Chief Baxman
 - a. 681 calls to date.
 - b. The two surplus vehicles will most likely go to Cazadero. The engine for \$2500 and the other one would be donated.



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- c. There is a type 6 available to purchase that was an old Bennett Valley engine. Purchase price is \$15K. Purchasing this engine will allow to go on more strike teams as well as make more money for the department. This item will be on the next meeting agenda as an action item.

10. PRESIDENT'S REPORT

- a. Nothing to report

11. DIRECTOR'S REPORT

- a. Nothing to report

12. SECRETARY/CLERK REPORT

- a. Nothing to report

- 13. **ADJOURNMENT** – Motion to approve: Director Geff Smith; motion passed unanimously. The Board was adjourned at 7:10PM

MINUTES READ, APPROVED & ACCEPTED

Respectfully submitted,

/s/ _____ President Fein

/s/ _____ Director Casini

/s/ _____ Director Dale

/s/ _____ Director Cahn

/s/ _____ Director Smith

DRAFT

**MONTE RIO FIRE
PROTECTION DISTRICT**



**BOARD OF DIRECTORS POLICY
AND PROCEDURES MANUAL**

Table of Contents

About the District.....	4
ARTICLE 1: THE DISTRICT	4
1.1 District Governing Authority.....	4
1.2 Adopting Governing By Policy	4
1.3 District Board Policies.....	5
ARTICLE 2: DISTRICT BOARD OF DIRECTORS	5
2.1 Basis of Authority	5
2.2 Forms of Action	6
2.3 Quorums.....	6
2.4 Board Member Job Description.....	6
2.5 Director Attendance at Meetings.....	7
2.6 Director Attendance at Board Committee Meetings	8
2.7 Attendance at Regular Board and/or Special Board Meetings via Teleconference.....	8
ARTICLE 3: MEMBERSHIP ON THE DISTRICT BOARD	9
3.1 Board Orientation.....	9
3.2 Training, Education and Conferences.....	10
3.3 Board Director Compensation and Reimbursement.....	11
3.4 Board Director Apparel and Equipment.....	11
3.5 Board Vacancies	11
3.6 Board Elections.....	13
ARTICLE 4: OFFICERS AND COMMITTEES OF THE DISTRICT BOARD.....	13
4.1 Board Officers.....	13
4.2 Board Officer Duties	13
4.3 Board Standing Committees and Liaisons.....	13
ARTICLE 5: POWERS AND DUTIES OF THE DISTRICT BOARD	14
5.1 Duties of Fire Chief	14
5.2 Code of Ethics.....	14
5.3 Board Members Meeting Participation.....	14
5.4 Board Members Decorum	14
5.5 Board Members Conduct and Responsibilities	15
5.6 Board Member Discipline	16
5.7 Board Communication with District Staff and with the Public	16
5.8 Board Philosophy for District Reserves	17
5.9 District Board Employee Compensation Policy.....	19
5.10 Collective Bargaining Agreement	19
ARTICLE 6: DELEGATION OF BOARD AUTHORITY	20
6.1 Responsibilities of Fire Chief to the Board	20
6.2 Fire Chief Delegation	20
6.3 Fire Chief Administrative Actions	20
6.4 Fire Chief Reporting Process – Fire Fatalities	20
ARTICLE 7: METHODS OF OPERATION OF DISTRICT BOARD	20
7.1 Meeting Location.....	21
7.2 Regular Meetings.....	21
7.3 Special Meetings.....	21

7.4	Emergency Meetings	21
7.5	Standing Committees	21
7.6	Ad-Hoc Committees.....	22
7.7	Study Sessions.....	22
7.8	Agendas	22
7.9	Closed Sessions.....	23
7.10	Quorum.....	24
7.11	Public Comments.....	24
7.12	Presiding Board Meeting	24
ARTICLE 8: MEETING MINUTES, PUBLIC RECORDS.....		24
8.1	Board Meeting Minutes.....	24
8.2	Clerk to the Board.....	25
8.3	Board Meeting Minutes - Public Record	25
8.4	Public Records Process	25
8.5	Board Electronic Communications Policy.....	25
ARTICLE 9: RULES OF ORDER DURING MEETINGS		26
9.1	Points of Order	26
9.2	Decorum and Order - Board Members	26
9.3	Decorum and Order - Employees	26
9.4	Conflict of Interest.....	26
9.5	Limitation of Debate.....	26
9.6	Dissents, Protests, and Comments.....	26
9.7	Rulings of Chairman of the Board Final Unless Overruled	27
9.8	Actions Not Invalidated	27
9.9	Actions	27
9.10	Processing of Motions	28
9.11	Motions Out of Order	28
9.12	Precedence of Motions.....	28
9.13	Voting Procedure.....	29
9.14	Tie Votes.....	29
ARTICLE 10: PROCEDURE FOR ADOPTING A RESOLUTION		29
ARTICLE 11: PROCEDURE FOR ADOPTING AN ORDINANCE.....		29
11.1	First Reading/Introduce the Ordinance.....	29
11.2	Second Reading/Adopt the Ordinance.....	30
ARTICLE 12: DISTRICT LEGAL COUNSEL		30

About the District

The purpose of the Monte Rio Fire Protection District (District or MRFPD) of Sonoma County, which is over one hundred (100) years old, shall be, to the extent permitted by law, to combat fire and conflagration on public and private property, to take measures and pass ordinances designed to prevent fire and conflagration, to provide, emergency medical service, paramedical service, technical rescue service, and any other service which may be required by persons in time of emergency. To enable the District to fulfill this purpose, it shall be empowered, to the extent permitted by law, to establish and maintain a staff or force of paid men and women, to own and operate equipment, to own real estate, to raise money by tax levy or otherwise and all other powers necessary.

The District serves full and part-time residents within approximately 45 square miles, serving the unincorporated communities of Jenner and Duncan Mills.

The District prides itself in offering excellent emergency response to a variety of incidents, which include; fires, medical emergencies, hazardous material releases, and specialized rescue situations. This is accomplished through the efforts of minimum daily shift staffing of 6 career emergency response personnel and a maximum of 10 reserve firefighters. Shift personnel work 48 hours on - 96 hours off schedule which is an average of a 56-hour work week. The Fire Chief and Assistant Fire Chief work a minimum 40-hour week and share duties as the on-call "Duty Chief" on a 24-7 basis.

The District contracts with the Gold Ridge Fire Protection District for administrative services.

ARTICLE 1: THE DISTRICT

1.1 District Governing Authority

The Monte Rio Fire Protection District was established in 1920, by Sonoma County Board of Supervisors and is currently governed by the Fire Protection District Law of 1987 (Health and Safety Code Section 13800 *et seq.*).

The implementation of policies and programs adopted by the Board of Directors is clearly delegated to the Fire Chief. The delegation of this responsibility to the Fire Chief requires that the Board develop very clear, specific and measurable expectations of this position. These steps are necessary to ensure completion of tasks that may be then reassigned to other staff once the Board and Fire Chief roles and responsibilities are clarified. The Fire Chief is the pivotal point where Board directives become implemented programs. It is essential that the Board be rigorous in developing and evaluating the goals assigned to the Chief. The Board also shall provide formal performance expectations to the Fire Chief as a means of ensuring the successful implementation of Board policies.

1.2 Adopting Governing By Policy

One of the major functions of the Board of Directors is to serve as the policy-making body of the District and to govern the activities and shape the future of the District. The Board of Directors agrees that the Fire Chief and the management staff are responsible for the day-to-day administration and operations of the District

The assembled policies of the District Board of Directors, known collectively as the Board Policy and Procedures Manual, shall be the reference for conducting the business of the District Board. Appendices to the Policy and Procedures Manual are not in themselves policies and may be changed as necessary to provide up to date information.

The intent of the MRFPD Board Policy and Procedures Manual is to set forth a series of policies and Board meeting procedural rules to govern the conduct and deliberations of the business conducted by the Board and to serve as a guide for the professional staff in carrying out the daily functions of the District.

In addition, the Board Policies and Procedures Manual is intended to reflect the Board's commitment to order, consistency, responsiveness and transparency in its actions and additionally, make clear and readily available all relevant information about District operations to the residents of the District.

A copy of the current Board of Director's Policy and Procedures Manual is posted on the District's website at www.monteriofire.org.

1.3 District Board Policies

It is the intent of the District Board to be governed by a set of policies of which these Board Policies and Procedures are part. The policies shall be adopted by the Board and made available as public documents. The policies of the District Board shall be drafted, adopted and amended with full consideration to provide fire and life safety protection at the highest quality for the citizens of the District.

If a Board Policy is found to be in conflict with state or federal law or the rules of a higher authority, that portion of such policy is automatically null and void without Board action and shall be deleted from the accumulated said policies and rules.

If disagreement over the application, extent, or interpretation of a policy arises, the resolution of the conflict will be based on the majority opinion of the Board. If such an interpretation is deemed to have future significance, an amendment to the applicable policy shall clearly specify the intent of the Board in interpreting the policy.

Policy Adoption, Changes, Deletions, Additions and Review

In deliberations leading to the establishment or amendment of Board Policy, the Board's central concern will be for increased efficiency and effectiveness in carrying out the legally mandated tasks and general policies in the interest of the public good.

The District recognizes that all Board policies shall remain flexible and be subject to review and change. Such review shall take place as necessary at a regularly scheduled District Board meeting and shall appear as an agenda item.

In order to provide consistency, stability and integrity to Board Policies, changes in policies, except in the case of emergency, shall be executed in a precise manner without undue haste.

Policy adoption, changes, additions to and deletions from or repeal of the established policies shall be accomplished by a majority vote of the Board of Directors in the course of a single meeting.

ARTICLE 2: DISTRICT BOARD OF DIRECTORS

2.1 Basis of Authority

The Board of Directors is the unit of authority within the District. Directors, apart from their normal function as a part of a unit, have no individual authority. As individuals, Directors may not commit the District to any policy, act, expenditure, or give individual direction to the Fire Chief, District staff or the legal counsel for the District.

Directors do not represent any fractional segment of the community, but are rather, a part of the body which represents and acts for the community as a whole.

The Board of Directors may act only at a legal meeting, which is defined as any gathering of a quorum of the Board where District business is transacted or discussed, formally or informally. The Board can take action by motion, resolution, or ordinance. The Board can also make a commitment to take future action.

The primary functions of the Board of Directors are as follows:

1. The Board shall develop, evaluate and update policy for the District.
2. It is the responsibility of the Board to hire, fire and evaluate the Fire Chief as the Manager of the District. The Board shall provide the Fire Chief with a written performance review of performance annually and provide direction to the Fire Chief in the form of written goals and objectives for the District for the coming year.
3. Overseeing the District finances is the responsibility of the Board. The preliminary budget is prepared by staff, then revised, as necessary, and approved to create the final budget. The Board monitors the budget, approves payment of monthly bills, monitors the balance sheets for all accounts and develops long-range budget planning guidelines.
4. The Board of Directors has authority to establish or modify ordinances, resolutions and policies guiding the governance and operation of MRFPD within its geographical boundaries and sphere of influence, including Joint Powers and Shared Services Agreements.

2.2 Forms of Action

The Monte Rio Fire Protection District Board acts by the use of ***motions, resolutions and ordinances***. The District also has the authority to adopt rules and regulations, but would normally do so by adopting either an ordinance or a resolution. Pursuant to Health and Safety Code section 13856(b), a recorded vote by a majority of the total membership of the Board is required on each action.

Motions, Resolutions and Ordinances are defined as follows:

Motions: Simple devices to place a matter before the Board for consideration. It is a procedural device rather than a written document. Motions should not be used to adopt or approve a matter that will have a lasting effect beyond the meeting itself.

Resolutions: Express policy or opinion of the Board or to approve an action such as a contract or major expenditure of funds. A resolution should not be used for the adoption of law or policy that applies to the residents of the District. A resolution may be used for the adoption of internal regulations such as personnel rules.

Ordinances: Adopt laws and are subject to the statutory adoption processes. The statutory adoption process must be strictly followed or the ordinance may be found invalid. Ordinances are long-term, directly affect the public and subject to initiative and referendum laws and are used to adopt laws.

2.3 Quorums

The Board of Directors must have a quorum in order to take action. For MRFPD, a quorum is established when three (3) Board members are in attendance. A meeting of less than a quorum is not an official meeting, nor is it governed by public meeting laws.

2.4 Board Member Job Description

Board Members, individually and collectively, act as representatives of the citizens of the District in maintaining and promoting fire and life-safety needs of the District. The primary responsibility of the Board

of Directors is the formulation and evaluation of policy. The Board of Directors set the official policy of the District. District policies are to be mindful of the legal and constitutional rights of citizens and are set with care, in full accordance with the law.

The Board of Directors has the ultimate responsibility to ensure the lawful and efficient operations of the District. The daily business and routine matters concerning the operational aspects of the District are delegated to the Fire Chief and District management staff. The Board is also the supervisory body for the Fire Chief.

The Board of Directors has a number of responsibilities including but not limited to:

- The Board of Directors shall carry out its responsibilities and the will of the people of the District in keeping with State and Federal constitutions, statutes, and rules, interpretations of the courts, and all the powers and responsibilities they provide.
- It is the responsibility of the Board to ratify the annual budget and expenditures and to participate in and/or ratify annual salaries, wages and benefits.
- The Board is entitled to enter into contracts on behalf of the District within the scope of its authority and in the line of duty.
- Board members shall be familiar with the Ralph M. Brown Act regarding open meetings, required notice and the requirements for entering into closed session. They shall also be familiar with the Robert's Rules of Order, Parliamentary Procedure. Review Appendix A: The Brown Act and Appendix B: Robert's Rules of Order, Parliamentary Procedure for more details.
- Board members shall abstain from voting on any issue in which the member has a personal or business interest, or on those issues that could affect their tenure or benefits.
- Board members are required to file Fair Political Practices Commission Form 700, Statement of Economic Interests, upon assuming or leaving office and annually with the Clerk to the Board.
- Board members are required to take ethics training every two years to comply with AB 1234, Ethics Training for Local Officials.
- Directors shall develop a good working relationship with the Fire Chief so that current issues, concerns and District projects can be discussed comfortably and openly.
- The Board is responsible for monitoring the District's progress in attaining its goals and objectives.
- Board members are encouraged to participate in organizations such as the District Association of California and others with similar benefit to the District. Membership fees shall be paid by the District and reasonable expenses incurred in attending meetings, seminars, and training sessions shall be paid by the District.
- Directors shall thoroughly prepare themselves to discuss agenda items at meetings of the Board of Directors. Information may be requested from staff or exchanged between Directors before the meeting.
- The Board will approve the job description for the Fire Chief. The Board will negotiate and enter into a contract with the Fire Chief which specifies the terms and conditions of employment. The Board shall establish a process for evaluating the Fire Chief and establish an ad-hoc committee to carry out the evaluation process. The evaluation process is reviewed at the regular Board meeting for any necessary modifications prior to beginning the review process. Appendix C: Evaluation Criteria provides information on District approved evaluation criteria.

2.5 Director Attendance at Meetings

Regular meetings of the Monte Rio Fire Protection District Board of Directors shall take place on the 3rd Monday of every month at the Monte Rio Community Center located at 20488 Hwy 116, Monte Rio, California. Board meetings begin at 6:00 PM, with the optional closed session taking place either preceding

or following the open session. Regular Meetings may be held virtually as may be required by State Law. If a Board meeting date shall fall on a legal holiday, the regular meeting shall be moved to a date specified by the Board.

Members of the Board of Directors shall attend all regular and special meetings of the Board unless there is good cause for absence.

2.6 Director Attendance at Board Committee Meetings

Members of the Board of Directors are assigned to Board committees and shall attend all Committee meetings unless there is good cause for absence. A Board member may attend committee meetings via Teleconference when Teleconference arrangements have been arranged with the Clerk to the Board or Fire Chief prior to the committee meeting.

Board members NOT assigned to a specific committee may, as private citizens, attend those specific committee meetings. While in attendance at such Committee meetings as members of the public, the Board member may NOT vote on topics or attend the closed sessions of such Committees.

2.7 Attendance at Regular Board and/or Special Board Meetings via Teleconference

A Board member may attend meetings via Teleconference if the following requirements are met. If a Board Member determines that any or all of these requirements cannot be met, he/she shall not participate in the meeting via teleconference.

The following are the approved Teleconference guidelines for Board Members:

- As soon as practical but before the deadline for publication of the Agenda for that meeting, written notice must be given by the Board Member to the Clerk to the Board; the notice must include the address at which the teleconference meeting will occur, the address the Board packet should be mailed to, who is to initiate the phone call to establish the teleconference connection and the phone number of the teleconference location.
- The meeting agenda identifies the teleconference location and is posted at that location in an area that is accessible and visible 24 hours a day for the same amount of time required for a normal Agenda. This is usually 72 hours for regular meetings of all types and 24 hours for special and emergency meetings. The Board Member is responsible for posting the notice in the remote location or having the Agenda posted by somebody at the location and confirming that it has been posted the required number of hours in advance of the meeting.
- The teleconference location is open and fully accessible to the public, and fully accessible under ADA throughout the entire meeting. These requirements apply to private residences, hotel rooms and similar facilities, all of which must remain open and accessible throughout the meeting, without required identification or registration. The teleconference technology used is open and fully accessible to all members of the public.
- Persons with disabilities requesting accommodations in the technology used at the teleconference location must provide their request to the District at least 24 hours before the start of the meeting.
- Members of the public who attend the meeting at teleconference locations have the same opportunity to address the Board from the remote location that they would if they were present in the Board Meeting location. The teleconference location must not require an admission fee or any payment for attendance.
- The Board Member must state at the beginning of the meeting that the posting requirement was met.
- All votes taken during those meetings shall be by roll call vote.
- During the teleconference meeting, at least a quorum of the Board must participate from locations within the District's boundaries.

ARTICLE 3: MEMBERSHIP ON THE DISTRICT BOARD

The Board of Directors of Monte Rio Fire Protection District shall consist of five (5) members serving four-year, staggered terms. By State law, a resident of the District who is a registered voter over 18 years of age shall be eligible to serve as a Board member. The election of the Board members shall be conducted as provided by California Law.

Eligibility

Members of the Board of Directors must be U.S. citizens of voting age and live within the District boundaries for the duration of their term.

In addition, Board members are ineligible if they have been convicted of a felony, judged mentally incapacitated, convicted of taking bribes, threats or unlawful rewards, or advocating to overthrow the government.

Board members must maintain their eligibility throughout their term of office. For example, as residency is an eligibility requirement, a Board member who moves out of the District during the term of office will lose his or her position.

Oath of Office

Newly elected or appointed Board Directors may not assume their role until they take their Oath of Office administered by the Fire Chief or Chairman of the Board. Oaths may be taken as schedules allow or at a Board meeting. If the oath is taken outside of a meeting, the Fire Chief shall report as such at the next regular Board meeting. A copy of the Oath of Office document is kept on file at the District office and a copy is sent to the Sonoma County Elections Department. The newly elected or appointed Director may retain the original Oath of Office document.

Term of Office

MRFPD Board Directors are elected to four (4) year terms. The positions are staggered, so every two years at least two positions are up for election. Individuals who are elected to the Board of Directors shall take office at the first meeting of the Board of Directors following the publication of certified election results from the Sonoma County Registrar of Voters. Individuals who are appointed take office when they take the Oath of Office.

Removal

Individuals serving on the Board of Directors may be required to relinquish their position if they violate District laws or policy, or any applicable California Government Codes or federal laws.

Resignation

Individuals serving on the Board of Directors may resign their position for any reason by submitting their decision in writing (email or hard copy) to the Clerk to the Board or Fire Chief, who will inform the remaining Directors of the resignation by the next business day.

3.1 Board Orientation

Board Candidate Orientation

The Clerk to the Board is responsible for being the District liaison to candidates who have filed for the Board in an election year.

New Board Member Orientation

The Fire Chief and District administrative staff shall be responsible for the appropriate orientation and

training of new Board members.

The orientation session for new Board members shall be for information about the District, acquaint them with District facilities, equipment and personnel and provide an overview of:

- Board Policy and Procedures Manual
- District territory and boundaries
- District Vision
- District Values
- Labor and other major contracts
- Strategic Plan
- District Finances
- Current Board Resolutions and Ordinances
- Any other important issues

After taking office, the new Board Member will be provided with additional orientation and issued certain items such as an official District photo ID, Badge, and District clothing.

3.2 Training, Education and Conferences

Members of the Board of Directors are encouraged, but not obligated, to attend educational conferences and professional meetings that further their understanding of District business and/or their role as Board Director. Board members may also attend or observe certain District training classes as approved by the Fire Chief. Attendance at trainings, seminars, workshops, courses, professional organization meetings and conferences will be paid for by the District.

Board members shall take advantage of special discounts offered by a business to all legislative bodies or offered to the District because of the District's membership in a particular organization, utilize the hotel(s) recommended by the event sponsor in order to obtain discounted rates, and secure reservations in advance to obtain discounted air fares and hotel rates. Directors shall travel together whenever feasible and economically beneficial and Directors are encouraged to minimize expense by using on-line courses when possible.

There is no limit to the number of MRFPD Directors attending the same conference or seminar. If three (3) or more Board members attend a particular conference or seminar, they are prohibited from discussing MRFPD business amongst each other so as not to violate the Brown Act.

External Training

It is the policy of the District to encourage Board development and excellence of performance by reimbursing expenses incurred for tuition, travel, lodging and meals as a result of training, educational courses, participation with professional organizations, and attendance at local, state and national conferences associated with the interests of the District. Notification shall be provided to the Board of Directors for meetings, travel and conferences outside of the District.

Prior approval for expenses for external training is necessary. The Executive Assistant shall make arrangements for Directors for conference, pay registration and lodging expenses and process reimbursement requests at District mandated per diem allowance amounts. Per Diem, when appropriate, shall include reimbursement of expenses for meals, lodging and travel. Directors shall submit reimbursement requests in writing to the Clerk to the Board and include validated receipts with the request.

A Director shall not attend a conference or training event for which there is an expense to the District if it

occurs after they have announced their pending resignation, or if it occurs after an election in which it has been determined that they will not retain their seat on the Board.

Upon returning from seminars, workshops, conferences, etc., where expenses are reimbursed by the District, Directors will either prepare a written report for distribution to the Board or make a verbal report during the next regular meeting of the Board. Said report shall detail what was learned at the sessions that will be of benefit to the District. Materials from the sessions may be delivered to the District office to be included in the District library for the future use of other Directors and staff.

Internal District Training

Board members are encouraged to observe fire ground and disaster training events, to foster a better understanding of the knowledge, skills and abilities required of Command Staff and Line personnel in performing their duties. Request for attendance shall be submitted to the Fire Chief in advance of the training for approval.

3.3 Board Director Compensation and Reimbursement

District Board members shall receive a meeting per diem as may be authorized by Health and Safety Code Section 13857 of the Act.

The Board shall reimburse District Board members for reasonable expenses actually incurred while on District business. Such reimbursement shall extend only to the bona fide expenses of District Board members, and shall not include recompense for a spouse's or companion's costs. Each Board member shall present a statement, supported by appropriate documentation, before reimbursement is made.

3.4 Board Director Apparel and Equipment

The District shall provide an official MRFPD badge and leather wallet, plastic laminated photo identification card, full-color name badge that shall have the Directors name, title of "Director" and MRFPD logo and District business cards with District contact info.

The Fire Executive Assistant shall provide Directors with the District ID. Directors shall only display the above identification items while conducting official District business.

Directors shall be issued a District Sweatshirt with MRFPD logo and title of "Director." Board members may purchase uniform t-shirts. Board members shall not be issued, or wear safety equipment unless required or requested to do so by the Chief.

Upon their completion of service on the MRFPD Board of Directors, the official District Badge and wallet, photo I.D, and name tag.

The care of District issued equipment and apparel is the responsibility of the Board member. If District issued apparel or equipment is lost, stolen or damaged, the Board shall be responsible for repair or replacement expenses. If any District issued apparel or equipment is lost, stolen or damaged, the Board member shall file a written notice detailing the events of loss or damage with the Fire Executive Assistant, and discuss replacement options with the Fire Chief.

3.5 Board Vacancies

Pursuant to California State Law, a vacancy on the Board shall occur if any member ceases to discharge the duty of his/her office for the period of three (3) consecutive months except as authorized by the Board of Directors or any of the following:

1. The death of the incumbent.
2. An adjudication pursuant to a quo warrantor proceeding declaring that the incumbent is physically or mentally incapacitated due to disease, illness, or accident that the incumbent would not be able to perform the duties of his or her office.
3. Resignation.
4. Removal from office.
5. Place of residence is outside the District.
6. A conviction of a felony or any offense involving a violation of his/her official duties.
7. Refusal or neglect to file his or her required oath or bond within the time prescribed.
8. The decision of a competent tribunal declaring voids his/her election or appointment.
9. His or her commitment to a hospital or sanitarium by a court of competent jurisdiction as a drug addict, dipsomaniac, inebriate, or stimulant addict; but in that event, the office shall not be deemed vacant until the order of commitment has become final.

Once a vacancy on the Board of Directors is determined, the District must notify the Sonoma County Elections Office of the vacancy within 15 days of either being notified of the vacancy or the effective date of the vacancy, whichever date comes later.

Filling vacancies in the office of Director shall be in accordance with California Law. Board vacancies may be filled by appointment by the current Board, appointment by the Sonoma County Board of Supervisors or by calling for a special election.

Appointments

The Board of Directors may make an appointment to the MRFPD Board two ways:

1. Interview, deliberate and make an appoint during Open Session at a Board meeting or
2. Form an Ad-hoc Committee of less than three (3) Directors to review application materials, interview and make a recommendation for appointment to the Board at a Board meeting.

When a vacancy occurs on the Board of Directors, the best practice to fill the vacancy is for the Board of Directors to appoint a qualified candidate using the following procedure:

- Place an announcement in the local newspaper and electronically on the Internet. Include a call for candidates, application process, and deadline for applying. The announcement must be published at least 15 days prior to the appointment.
- Properly notice the Board candidate interview on the Board meeting agenda as an action item and include all of the application material submitted by the Board candidates in the Board meeting packet.
- Board applicants are not required to be attendance at the Board meeting where the Board will consider the applicants for the vacancy. Applicants are encouraged to attend so that they may answer questions or make a statement about their qualifications.
- The Board will review the application materials, deliberate and vote on the appointment in Open Session.

It is acceptable for the Board to ask applicants to leave the room while they deliberate and vote on the Board appointment. Applicants are not required to leave the meeting.

- The Fire Executive Assistant shall notify the Sonoma County Elections Official within fifteen (15) days of appointment.

If the vacancy occurs in the first half of a term of office and at least 130 days from the next general election, then the appointee will hold office until the person elected at the next general district election is qualified. The elected individual will then hold office for the remainder of the term. If the vacancy occurs in the first half of a term, but less than 130 days prior to the next general district election or in the second half of a term, the appointee shall serve for the remainder of the term of office.

If the Board chooses to hold an election rather than appoint, they must call the election within 60 days of either being notified of the vacancy or the effective date of the vacancy, whichever date comes later. The

election shall be held on the next established election date as long as it is at least 130 days after the call of the election.

If the Board chooses not to call an election nor make an appointment within 60 days to fill the vacancy, the Sonoma County Board of Supervisors may fill the vacancy with an appointment or call for an election within 90 days of the vacancy. If the Sonoma County Board of Supervisors calls for an election, it is to be held on the next established election date that is at least 130 days from when the election is called.

If the vacancy creates a situation where the District Board no longer has a quorum do to a lack of directors, then the Clerk to the Board has to request that either the appropriate Sonoma County Board of Supervisors to appoint or call an election to fill enough seats to reach a quorum.

3.6 Board Elections

When a District election is to be held for the purpose of electing members to the District Board, the Sonoma County Elections Filing Officer shall cause the following information to be published in accordance with California Law:

- The date of the election.
- The Board positions to be voted upon.
- The latest date candidates may file for office.
- The Sonoma County Registrar of Voters is the elections officer and has total responsibility for the administration of District elections.

ARTICLE 4: OFFICERS AND COMMITTEES OF THE DISTRICT BOARD

4.1 Board Officers

The Monte Rio Fire Board of Directors has one Board officer, Chairman and it is the policy of the Board to elect Board officers by majority vote annually at the regular Board meeting in December.

The term for the Chairman begins on January 1st and ends on December 31st of the same year. No officer shall serve more than two consecutive terms in any one position.

In extraordinary situations, the Board may extend the limit on consecutive terms for an officer from two years to three years by a "supermajority" vote of the Board. Greater than 85 percent (four or more members) of the current Board members must approve such an extension.

The Board Chairman shall appoint members to the various Board committees at the regular Board meeting in January.

4.2 Board Officer Duties

The Chairman as the presiding officer of the Board, shall chair the Board meetings, sign documents on behalf of the Board and District, and shall have the same rights and responsibilities as other Directors to participate in and vote at Board meetings. The Chairman-elect, with the approval of the Board, shall designate, no later than the January regular Board meeting, Directors who will serve on the various committees, Boards, and liaison positions for the upcoming year. The Chairman may, at any time, change committees, Boards and liaison positions with the approval of the Board.

4.3 Board Designee to Committees and Liaisons

The Chairman of the Board or designee shall outline the duties and responsibilities of a Board member on a Committee at the time of appointment. One Board member shall serve on all standing and ad hoc committees. Ad hoc committees shall be considered dissolved upon submission of the final report unless

their standing is continued by a vote of the majority of the Board Members.

The Finance Committee shall be made up of the Chairman of the Board, the Finance Consultant, and the Chief Administrative Officer(s).

The Fire Service Fee Board of review shall be made up of the Chairman of the Board and two appointed committee members. The citizen members of the board shall be appointed by the District Board of Directors for a term of two (2) years. The Board shall hear, review, and make recommendations as to reasonable interpretations of the provisions of the enabling Ordinance.

ARTICLE 5: POWERS AND DUTIES OF THE DISTRICT BOARD

It is the policy of the District Board to exercise those powers granted to it by California Law and to carry out those duties assigned to it as may best meet the fire and life-safety needs of the District.

5.1 Duties of Fire Chief

Important activities of the Fire Board are the formulation of policies and rules regarding District programs and services. In carrying out its legislative and policy-making responsibility, the Board shall delegate the administrative, personnel and executive functions to the Fire Chief.

5.2 Code of Ethics

The Board of Directors of the Monte Rio Fire Protection District is committed to providing excellence in legislative leadership that will result in the highest quality of services to its constituents. Pursuant to AB 1234, Ethics Training for Local Officials, passed by the California Legislature on October 7, 2005, requires that all local agencies that provide compensation, salary or stipend to, or reimburses the expenses of, members of a legislative body must provide ethics training to local agency officials every two years. There are numerous training options available including an on-line program that will allow local officials to satisfy the requirement of AB 1234 on a cost-free basis.

5.3 Board Members Meeting Participation

The basic manner in which Board members fulfill their office must be at a regular, special, committee or workshop meeting, and will be a matter of public record. The method of participation is discussion, deliberation, debate and voting. All members, including the Chairman, are expected to participate fully in deliberation and voting.

5.4 Board Members Decorum

It is understood that Board Members will not always agree. Board members have the right to maintain and express differing viewpoints, styles, opinions and values. Nonetheless, Board members should aspire to respect the dignity of their office and to observe common standards of decorum to the extent possible. In order to assist in the governing of the behavior between and among members of the Board of Directors, the following rules shall be observed:

- The dignity, style, values and opinions of each Director shall be respected.
- Responsiveness and attentive listening in communication is encouraged.
- The needs of the District's constituents should be the priority of the Board of Directors.
- Differing viewpoints are healthy in the decision-making process. Individuals have the right to disagree with ideas and opinions, but without being disagreeable.
- Once the Board of Directors takes action, Directors should commit to supporting said action and not to create barriers to the implementation of said action.

5.5 Board Members Conduct and Responsibilities

Conduct

The District Board Members shall observe the following code of conduct designed to guide their actions in carrying out their responsibilities. A District Board Member should strive to:

- Understand that his/her basic function is "policy" and not "administration".
- Refuse to make commitments on any matter which should come before the Board as a whole.
- Recognize that he/she has no legal status to act for the Board outside of official meetings.
- Respect the rights of District constituents to be heard at official meetings within established parameters and guidelines for public testimony.
- Make decisions only after available facts bearing on a question have been presented and discussed.
- Accept the principle of "majority rule" in Board decisions.
- Recognize that the Fire Chief should have full administrative authority for properly discharging duties within the limits of established Board policies.
- Recognize that the Fire Chief or designee is the technical advisor to the Board.
- Present personal criticisms, complaints or problems regarding District operation directly to the Fire Chief and discuss them at a regular meeting only after failure of an administrative solution.
- Declare conflicts of interest into the public record.
- Conduct all District business in an ethical manner.
- Refuse to use his/her position on the Fire Board in any way, whatsoever, for personal gain.
- If observing District personnel while they are engaged in emergency or disaster operations, a Director shall not distract or engage personnel in any way. Directors shall position themselves so as not to interfere with emergency operations or become a distraction to Command or staff.
- If assigned to the Emergency Operations Center (EOC) during an emergency or disaster operation, a Board member not assigned to specific duty shall observe the chain of command under the direction of the Fire Chief or his authorized designee Incident Command System (ICS).
- Give staff and contemporaries the respect and consideration due to skilled professional personnel.
- Public officials may not, while on the job during working hours, promote or oppose election petitions, candidates or ballot measures. Additionally, no elected official may require employees to do so.
- Directors shall conduct themselves with courtesy to each other, to staff and to members of the audience present at Board meetings.
- The District has policy and procedures governing harassment, discrimination and retaliation in the workplace. It is the policy of the District to establish and maintain a work environment free of all forms of harassment, discrimination and retaliation. Such behaviors are unacceptable and will not be condoned or tolerated on the part of any employee. All Directors must regularly comply with the requirements of AB 1825 harassment in the workplace.

Responsibilities

- Directors are responsible for monitoring the progress in attaining District goals and objectives while pursuing its mission.
- Directors shall practice the following procedures:
- In seeking clarification on informational items, Directors may directly approach the Fire Chief or appropriate staff to obtain information needed to supplement, upgrade, or enhance their knowledge to improve legislative decision-making.
- In handling complaints from residents and property owners of the District, said complaints shall be referred directly to the Fire Chief.
- In handling items related to safety, concerns for safety, or hazards Directors shall follow the Chain of Command and report such items to the following:

1. Fire Chief or
 2. Assistant Fire Chief or
 3. Duty Fire Captain
- Utilizing the Chain of Command is dependent upon Operational staff availability. If unavailable, emergency situations shall be dealt with immediately by seeking appropriate assistance.
 - In seeking clarification for policy-related concerns, especially those involving personnel, legal action, land acquisition and development, finance, and programming, said concerns shall be referred directly to the Fire Chief or the ranking officer available.
 - When approached by District personnel concerning specific District policy, Directors shall direct inquiries to the appropriate staff supervisor if known. The Fire Chief shall also be made aware of personnel concerns.
 - The work of the District is a team effort. All individuals shall work together in the collaborative process, assisting each other in conducting the affairs of the District.
 - When responding to constituent requests and concerns, Directors shall be courteous, responding to individuals in a positive manner and routing their questions through appropriate channels and to responsible management personnel.
 - Directors function as a part of the whole. As such, issues shall be brought to the attention of the Board as a whole, rather than to individual members selectively. Directors shall serve on standing and ad hoc committees as established. Board committees are one to two-member committees established for the purpose of making recommendations to the full Board on modifications to current policies and related District business.

5.6 Board Member Discipline

The Board reserves the right to censure, criticize, disapprove or condemn actions taken by individual Board members if their actions exceed the grounds of authority conferred upon Board members by the law or, if by their actions, they fail to fulfill their fiduciary duty to the District.

The right to censure a fellow elected official is established by case law. Censure is a disciplinary matter and, as such, the person who is proposed for censure has a right to due process (i.e. hearing on the charges).

The Board may also pass resolutions criticizing, disapproving or condemning a Board member for his/her conduct and that does not require a process hearing beforehand.

5.7 Board Communication with District Staff and with the Public

The Fire Chief, or his designee, is the spokesperson for the District when dealing with the media. In the course of normal events, Board members should refer inquiries to the Fire Chief. The Fire Chief and the Board should strive to be in agreement regarding the public posture of the District. Where possible it is desirable for the Board to have a unified position (e.g. "Board position") that may be communicated to the public through the media. If it is necessary for the Board to make a separate statement to the media, that responsibility should rest with the Chairman of the Board or his/her designee.

Communications Between Individual Directors and Staff

- When approached by District personnel concerning specific District policy, Directors shall instruct said personnel to follow the established chain of command and direct inquiries to their immediate supervisor.
- All significant requests of staff will be made at Board meetings, so that all Directors may have an opportunity to comment and revise the request.

- Direction from the Board to staff will occur only through the Fire Chief.
- Directors may use email to request clarification or ask questions of staff but should NOT copy the entire Board on these requests.

General Communications

The following defines roles and responsibilities for focused communications:

1. Non-Critical Information

- The Fire Chief or his/her designee will utilize the email and monthly Board agenda to disseminate regular or scheduled information consistently to the Board of Directors.
- If a Director's request requires a significant investment of time, the Fire Chief will place the item on the next agenda.
- Any Director may request an item to be added to the agenda. The Fire Chief will not be required to write a staff report for items that have not been reviewed/assigned to staff in advance of the meeting. The Fire Chief may review all agenda items with the Chairman of the Board in advance of the Board meeting.

2. Critical Information

The Fire Chief or his/her designee will contact the Chairman of the Board to disseminate critical information in a timely manner.

3. Information to the Media

- The Fire Chief will serve as the spokesperson for Operational Level issues within the organization. The Chairman of the Board will serve as the spokesperson for Political and Policy issues within the District.
- Internal District information shall not be distributed to the media without the permission of the Fire Chief.
- Board members have all of the rights and privileges of any private citizen to speak with the media. If a Board member finds it necessary to speak to the media regarding the District, that member should be clear that he/she is speaking as an individual Board member and not as a spokesperson for the Board. In order to speak for the Board, any individual Board member must be authorized by the Board.
- When speaking to the media on matters not related to the District, any Board member should clearly state that he/she is speaking as a private citizen and not as a Board member.

4. Miscellaneous

- Staff members will attempt to keep the Board well informed on significant issues within the organization, but if in doubt, ask.
- Directors will not use their MRFPD email for personal use or serial meetings or business discussions.

5.8 Board Philosophy for District Reserves and Fund balance

Purpose:

Fund Balance (the net assets of a government organization) is a measurement of the fiscal stability of an organization. The purpose of a fund balance policy is to provide for long-term financial stability. The Government Finance Officers Association (GFOA) recommends that governments adopt a formal fund balance policy that defines fund balance target levels and, optimally, consider specifying the purpose for which portions of the fund balance are intended. Please refer to District Policy _____, Dated _____.

The Governmental Accounting Standards Board (GASB) establishes “standards of state and local government accounting and financial reporting that will result in useful information for users of financial reports and guide and educate the public . . . and users of those financial reports.” These standards are issued through statements including GASB 54, which is intended to enhance usefulness of fund balance information, especially based on the extent to which the funds are constrained for a specific use. The categories defined by GASB 54 are:

- *Nonspendable*: Funds that are inherently unspendable, such as fund balance associated with inventories or loans receivable.
- *Restricted*: Funds that can be spent only for the specific purposes stipulated by constitution, external resource providers, or through enabling legislation.
- *Committed*: Funds that can be used only for the specific purposes determined by a formal action of the government’s highest level of decision-making authority.
- *Assigned*: Funds that are intended to be used by the government for specific purposes but do not meet the criteria to be classified as restricted or committed.
- *Unassigned* fund balance is the residual classification for the government’s general fund and includes all spendable amounts not contained in the other classifications.

Policy:

The Monte Rio Fire Protection District Board of Directors is the body responsible for approving funds to be assigned to the category of Committed Fund balance. In addition, this policy establishes the funding level for unassigned fund balance. The Board has identified the following categories for commitment of fund balance:

Fund Balance Classifications:

The District will report fund balance in accordance with Governmental Accounting Standards Board Statement No. 54, as follows:

1. *Operating Reserve* – Fund Balance committed to covering operational costs during the “dry period” between the receipt of property taxes in April and the receipt of property taxes in December, when expenditures typically far outpace revenues. The amount will be equal to 50% of General Fund operating revenues (excluding grant and other one-time revenues, for the current fiscal year) and will be maintained in the General Operating Fund and reported at year-end as *Assigned Fund Balance*.
2. *Contingency Reserve* - Fund Balance committed to provide a source of funds to mitigate the impact on the General Operating Fund of a prolonged economic downturn or to fund an unanticipated major expenditure and *can only be used pursuant to a resolution of the Board of the Directors*. The Contingency Reserve shall only be used in the event the District experiences a 10% reduction in general fund property tax revenue (Fund _____ Accounts _____) compared to the prior Fiscal Year or in the event of a declared emergency as defined by California Fire Protection District Law (Health & Safety Code §13901). The amount will be equal to 20% of General Operating Fund operating expenditures (excluding capital contributions and debt service expenditures, if any) for the current fiscal year and will be maintained in the General Operating Fund and reported at year-end as *Committed Fund Balance*.

The Fire Chief is designated to determine and define the amounts of those components of fund balance that are classified as "Assigned Fund Balance". The District will report the following amounts as Assigned Fund Balance:

1. *Budgetary Deficit* - Fund balance committed to pay for the subsequent year's budget deficit, if any. The amount is equal to the projected excess of budgeted expenditures over budgeted

revenues by fund.

2. *Other Assigned Fund Balance* categories as determined by the Fire Chief.

The proceeds of a special tax imposed on new residential and commercial development (Measure A, 1986) are legally restricted for capital expenditures. The special tax revenue and related expenditures are accounted for in the Fire Mitigation Fee Fund. The portion of the Fire Mitigation Fee Fund ending balance derived from the proceeds of the special tax will be reported at year-end as *Restricted Fund Balance*.

Process for approving transfer of funds into Committed Fund Balance Accounts:

Based on fund balance available, the Fire Chief or designee shall make a recommendation for amounts to be transferred to committed fund balance accounts. If available fund balance is insufficient to meet the funding level targeted, the Chief shall additionally recommend the level of funds to be committed to each category. Approval of this recommendation shall require a majority vote of the Board of Directors for approval. In the event that no recommendation is made during an annual period, all committed funds shall remain at their previously-approved balance.

Process for approving transfer of funds out of Committed Fund Balance Accounts:

When a transfer from committed fund balance accounts is necessary, the Fire Chief or designee shall make a recommendation to the District Board of Directors. This may occur through approval of the annual operating budget or through any meeting of the District Board of Directors.

5.9 District Board Employee Compensation Policy

The Fire Board values its represented and unrepresented employees and seeks to provide equitable compensation for each group and classification. The District's Board of Directors may observe this policy when adopting compensation plans and contracts covering District employees.

5.10 Collective Bargaining Agreement

It is the policy of the District Board to engage in discussions for the purpose of reaching agreements with recognized employee groups (Represented Safety), as required by the Meyers-Milias-Brown Act (MMBA).

The Personnel Committee is responsible for negotiations with employee groups but can also delegate negotiations to:

1. The Fire Chief
2. A contract negotiator/ or Designee

During contract negotiations, Board members shall limit communication with the bargaining group on matters pertaining to the negotiation. Board members shall not negotiate directly with represented labor groups and cannot agree to anything as an individual or on behalf of the Board while bargaining is underway.

To outline for salaries, working conditions and benefits, the District enters into Memorandum of Understanding (MOU) with represented safety employees and chief officers and resolutions for unrepresented miscellaneous, unrepresented confidential employees.

MOUs, including side letters and resolutions are of no force or in effect until such matters are submitted to, and approved by, the District Board of Directors.

ARTICLE 6: DELEGATION OF BOARD AUTHORITY

The District Board has primary responsibility for the approval of District plans and procedures and for the appraisal of the ways in which these decisions are implemented and results obtained. The Board recognizes its authority to delegate specific responsibilities to the Fire Chief for the implementation of the programs and services of the District.

The implementation of policies and programs adopted by the Board of Directors will be clearly delegated to the Chief. The delegation of this responsibility to the Chief requires that the Board develop very clear, specific and measurable expectations of this position. These steps are necessary to ensure completion of tasks that may be then reassigned to other staff once the Board and Fire Chief roles and responsibilities are clarified.

6.1 Responsibilities of Fire Chief to the Board

The Fire Chief shall serve as the General Manager or Chief Executive Officer of the District. Responsibilities of the Fire Chief may include:

- Preparing the agenda in collaboration with the Fire Executive Assistant for each meeting, attending all Board meetings, unless excused, and participating in deliberations of the Board as required.
- Bringing to the attention of the Board matters requiring its consideration.
- Reporting periodically to the Board on the progress of the programs in the District.
- Addressing personnel, financial and capital improvement matters under the direction of the Board.
- Reporting to the Board, appointments, demotions, transfers and dismissals in accordance with the policies of the Board as applicable.
- Provide for succession planning for management and personnel within the District.

6.2 Fire Chief Delegation

The District Board delegates to the Fire Chief the function of specifying the required actions and designing the detailed arrangements under which the District will be operated. Such administrative policies and procedures will detail the operations of the District.

6.3 Fire Chief Administrative Actions

When action must be taken within the District where the Board has provided no guidelines for administrative action, the Fire Chief shall have the power to act, but the decisions shall be subject to review by the Board at its next regular meeting. It shall be the duty of the Fire Chief to inform the Board promptly of such action and of the possible need for policy or rule.

6.4 Fire Chief Reporting Process – Fire Fatalities

Whenever a fire fatality occurs in the District, the Fire Chief and Chairman of the Board, if available shall notify the Board officers. The Fire Chief will ensure an investigation of the incident is completed and provide a written report to the Board.

ARTICLE 7: METHODS OF OPERATION OF DISTRICT BOARD

It is the policy of the Monte Rio Fire Protection Board that all meetings shall be conducted in accordance with California and Federal statutes and rules, the decisions of the courts, and with proper regard to "due process" procedures. In so doing, the Board will seek information from staff and other sources, as appropriate, before decisions are made on policy and procedural matters. The Board of Directors conducts regularly scheduled, public meetings in accordance with the Ralph M. Brown Act (California Government

Code §54950 et seq.)

7.1 Meeting Location

Regular meetings of the Monte Rio Fire Protection District Board of Directors are held on the 3rd Monday of every month at the Monte Rio Community Center located at 20488 Hwy 116, Monte Rio, California. Board meetings begin at 6:00 pm, unless by specific action of the Board a different meeting place or time is selected.

The Fire Executive Assistant shall ensure the appropriate information is available for the audience at meetings of the Board of Directors, and that physical facilities for said meetings are functional and appropriate.

7.2 Regular Meetings

At least seventy-two (72) hours prior to the time of all regular meetings, an agenda, which includes but is not limited to all matters on which there may be discussion and/or action by the Board, shall be posted conspicuously for public review at the Monte Rio Fire Protection District Administration Office and are open to the public, except as provided for Closed Sessions.

Notice of all meetings and a copy of the proposed agenda shall be sent to all persons making request in writing and will be made available to the news media prior to the date of the meeting in accordance with the Brown Act. A nominal fee may be charged for copies of public records in accordance with rules established by the Board of Directors.

It shall be the policy of the District Board to recognize itself as a policymaking body that deliberates at regularly scheduled meetings and each Board member shall make a diligent effort to be present and participate fully.

It is the intent of the District Board to encourage attendance and participation at Board meetings by all interested persons and residents of the District. Meetings may include a closed session, as necessary.

7.3 Special Meetings

The Fire Chief, Chairman of the Board or a majority of the District Board of Directors may call a Special Meeting. A majority may meet without providing notice to the public in order to call a Special Meeting and prepare the agenda. However, only discussion of the actual agenda items may occur at the non-noticed Special Meeting.

Meeting minutes shall be taken for all Special Meetings and Notice for the Special Meeting to the public, Board members, media outlets and all who have requested notification must be provided 24 hours in advance of the meeting. The Notice shall be posted in a location that is freely accessible to the public. Notice is required even if the meeting is conducted in closed session.

7.4 Emergency Meetings

The Fire Chief, Chairman of the Board or a majority of the District Board of Directors may call an Emergency Meeting if a work stoppage, crippling activity, or other activity such as a dire emergency exists, crippling disaster, mass destruction, terrorist act, or threatened terrorist activity that poses immediate and significant that severely impairs the health or safety of the public.

All of the provision for a Special Meeting apply to Emergency Meetings, except for the 24-hour notice requirement.

7.5 Committees

Committees may meet monthly or as necessary with regard to their respective responsibilities and/or duties. Agendas shall be noticed and published in the same manner as Regular meetings. Reports,

findings, and recommendations may be forwarded to the full Board for its consideration. Meetings may include closed session, as necessary.

7.6 Ad-Hoc Committees

Ad hoc committees shall meet as necessary in accordance with their specific mission and purpose. An Ad hoc committee generally has a limited purpose and/or a limited span or time frame. These committees exist as long as necessary to accomplish their goal after which they are disbanded. There are no notice or agenda requirements for ad-hoc committees. As with all Committees, the maximum number of directors that may be on an ad hoc committee is two. No minutes are required from an ad-hoc committee.

7.7 Study Sessions

Study sessions may be scheduled from time to time to allow the Board to focus closely on a particular subject. The notice and agenda requirements for a Study Session are the same as those for a regular Board meeting. A Study Session may be a closed meeting if it meets the requirements. No minutes are required for a Study Session. No action may be taken at a Study Session except providing direction to staff.

7.8 Agendas

Agendas for regular and special Board meetings shall be determined in the following manner and shall comply with appropriate noticing and publishing.

Agenda Item Requests - Board Members

The Fire Chief in collaboration with the Fire Executive Assistant shall prepare an agenda for each regular and special meeting of the Board of Directors or Board Committee when the Fire Chief is a member of the committee.

Regular Board meeting agendas will include the following:

- Determination of a Quorum
- Public Comment
- Fire Chief Report
- Items of Business
- Comments from the Board/Committee Reports
- Comments from the floor

All agendas will include an open time for public expression.

Any Board member may request the placement of any item related to District business on the agenda of an upcoming scheduled regular Board Meeting in one of following ways:

- By voicing a request during the open session of a Board Meeting that an item be placed on the agenda for the following meeting.
- By submitting a request, outside of a Board Meeting, to the Chairman of the Board or the Fire with a copy to the Clerk to the Board (Fire Chief).
- By submitting a request, outside of a Board Meeting, to the Fire Chief.

All requests for agenda items are subject to the requirements and limitations of the open meeting laws of the State of California must be within the subject matter jurisdiction of the Board and shall be consistent with these rules governing Board roles and responsibilities. Barring emergencies or other exigent circumstances, all agenda requests shall be made at least 14 days prior to the Board meeting at issue. The Fire Chief shall honor all agenda requests that meet the requirements of this policy and state law.

Agendas shall be finalized by the Fire Executive Assistant 5 days prior to the scheduled regular meeting, whenever possible. If appropriate, requested agenda items may be combined with one another or other items of similar subject matter for purposes of parliamentary convenience.

Agenda Item Requests from Members of the Public

Any member of the public may request that a matter directly related to District business be placed on the agenda of a regularly scheduled meeting of the Board of Directors. The request may be made during the public comment portion of any Board meeting, but unless the requirements of the Brown Act can be met, the agenda item may only be added to a future meeting agenda.

If the request is made outside of a Board meeting, the request must be submitted in writing to the Fire Chief at least two weeks prior to the Board meeting. The Fire Chief, will determine whether the public request is a "matter directly related to the District Business" and if so, it shall be placed on the next scheduled Board meeting agenda. The requestor shall provide any necessary reports and/or attachments for inclusion in the Board Meeting packet.

Committee Meeting Agendas

Agendas for Board committee meetings shall be generated by the Clerk to the Board from input from the committee members, District staff and items submitted by the Fire Chief.

7.9 Closed Sessions

A Closed Session is a part of a meeting where no member of the public may be present. Only the following topics are grounds for calling a closed session Government Code Section 54953 (b) (3):

- Personnel Matters: Appoint, employ, evaluate performance, discipline, dismiss or release an employee
- Pending or Anticipated Litigation
- Labor Negotiations
- Real Property Negotiations
- Public Security
- License Application by persons with criminal record
- Liability Claims
- Trade Secrets
- Charges or complaints involving information protected by federal law
- Conference involving Joint Powers Agency
- Audit by Bureau of State Audits

The Brown Act states that the legislative body of any local agency shall publicly report actions taken in closed session as well as the vote or abstention on that action of every member present, when the body acts to do one of the following:

- Approve an agreement concluding real estate negotiations.
- Grant legal counsel permission to defend litigation.
- Grant legal counsel permission regarding settlement of litigation.
- Act to appoint, employ, dismiss, accept the resignation of, or otherwise affect the employment status of a public employee.
- Act to approve an agreement concluding labor negotiations.
- Make a decision regarding a pension fund investment transaction.

7.10 Quorum

A quorum is the minimum number of members of a deliberative body necessary to conduct the business of the District Board. For MRFPD, a quorum is established when three (3) Board members are in attendance. A meeting of less than a quorum is not an official meeting, nor is it governed by public meeting laws.

7.11 Public Comments

Public comment is encouraged at all Board meetings. Any person requesting to speak is advised to fill out a speaker request card, but is not required to do so. Public comment is limited to three minutes per speaker, which may be waived or modified by the Chairman of the Board. The agenda will emphasize the right to public comment by including the following phrase as a preamble to the public comment section: "A fundamental element of democracy is the right of citizens to address their elected representatives, therefore..."

There are three opportunities for public comment:

Public Comment #1

On the agenda, under "Open Time for Public Comment", the public may address the Board on any subject NOT listed on the agenda. Each speaker may address the Board once under Public Comment for a limit of three minutes. Speakers will be asked but are not required to clearly state their name and address or political jurisdiction where they live. The Board cannot act on items that are not listed on the agenda and, therefore, the Board cannot respond to non-agenda items brought up under Public Comment other than provide general information. This will generally take place before the consideration of the Consent Calendar.

Public Comment for Agenda Items #2

District policy ensures members of the public the opportunity to speak to any regular or special meeting agenda item before final action. This opportunity to speak is during the public discussion portion of each agenda item and must be related to matters under consideration for that agenda item.

Public Comment #3

Under Public Comment #2, the public may address the Board if they were unable to do so during Public Comment #1. The same caveats apply.

7.12 Presiding Board Meeting

The Chairman of the Board shall normally preside at meetings of the Board. In the absence of both the Chairman, the first order of business at the Board meeting shall be the appointment, by the Board members present, of a presiding Board member to chair the meeting.

ARTICLE 8: MEETING MINUTES, PUBLIC RECORDS

8.1 Board Meeting Minutes

The Fire Executive Assistant shall keep minutes of all regular and special meetings and standing committees of the Board but minutes shall NOT be taken of Closed Sessions or Study Sessions. The official records of the meetings are the approved typed minutes. The official minutes of the regular and special meetings and standing committees of the Board shall be kept in a secured office with easy access for the public review during normal business hours and shall provide information as required by law and Board policies. For convenience, an additional posting of the Board agendas, minutes and meeting packet shall be posted on the Monte Rio Fire Protection District website at

www.monteriofire.org.

Copies of said minutes shall be made for distribution to Directors with the agenda for the next regular Board Meeting.

Motions, resolutions or ordinances shall be recorded as having passed or failed and individual votes will be recorded unless the action was unanimous.

The minutes of Board meetings shall be maintained as hereinafter outlined:

- Date, place and type of each meeting.
- Directors present and absent by name.
- Call to order.
- Arrival of tardy Directors by name.
- Pre-adjournment departure of Directors by name, or if absence takes place when any agenda items are acted upon; adjournment of the meeting; record of written notice of special meetings; and, record of items to be considered at special meetings.
- Complete information as to each subject of the Board's deliberation; Approval or amended approval of the minutes of preceding meetings.
- Complete information as to each subject including the roll call record of the vote on a motion if not unanimous.
- All Board resolutions and ordinances in complete context, numbered serially for each fiscal year.
- A record of all contracts entered into.
- A record of all bid procedures, including calls for bids authorized, bids received and other action taken.
- Adoption of the annual budget.
- Financial reports, including sales of District property shall be presented to the Board.
- A record of all-important correspondence.
- A record of the Fire Chief and staff report to the Board.
- Approval of all policies and Board-adopted regulations.
- A record of all visitors and delegations appearing before the Board.

8.2 Clerk functions to the Board

The Fire Executive Assistant performs a number of administrative and managerial duties such as preparation of the Board agenda, attesting to the passing of resolutions and ordinances, documenting the proceedings of meetings and retaining other legal and historical records. Records are maintained while providing appropriate public access to District business. and participating in the District Board Meetings. The Fire Executive Assistant manages the proper maintenance and disposition of District records and information according to the District retention schedule and helps to preserve District history.

8.3 Board Meeting Minutes - Public Record

The official minutes of Board meetings, including supporting documents, shall be open to inspection by the public at the headquarters fire station located at 9870 Main Street, Monte Rio, California during regular business hours. The public shall contact the Clerk to the Board to request a time to inspect District documents.

8.4 Public Records Process

The District recognizes the right of any member of the public to inspect nonexempt public records, limited only by rules of reasonableness, and in accordance with guidelines established by California State Law. When access to District records is granted, examination will be made in the presence of the record custodian regularly responsible for maintenance of the files or by a staff member designated by the Fire Chief. In accordance with the Public Records Act, certain records, including personnel records, are not included in the category of records to which the right of access may be granted by the District.

ARTICLE 9: RULES OF ORDER DURING MEETINGS

The Chairman of the Board is responsible for the maintenance of order and decorum at all times. No person is allowed to speak whom the Chairman has not first recognized, and all questions and remarks shall be addressed to the Chairman. Board meetings are held in accordance with Robert's Rules of Order, Parliamentary Procedure.

9.1 Points of Order

The Chairman of the Board shall determine all Points of Order subject to the right of any member to appeal to the entire Board. If any appeal is taken, the question shall be, "Shall the decision of the Chairman be sustained?" In which event a majority vote shall govern and conclusively determine such question of order.

9.2 Decorum and Order - Board Members

Any Board Member desiring to speak shall address the Chairman and, upon recognition by the Chairman, shall confine himself/herself to the question under debate.

A Board Member desiring to question the staff shall address his/her question to the Fire Chief who shall either answer the inquiry himself or to designate some member of his staff for that purpose.

A Board Member, once recognized, shall not be interrupted while speaking unless called to order by the Chairman, unless another Board Member raises a Point of Order, or unless the speaker chooses to yield to questions from another Board Member.

Any Board Member called to order while he is speaking shall cease speaking immediately until the question of order is determined. If ruled to be in order, he shall be permitted to proceed. If ruled to be not in order, he shall remain silent or shall alter his remarks so as to comply with rules of the Board. Directors shall at all times conduct themselves with courtesy to each other to staff and to members of the audience present at Board meetings and public sessions.

Any Board member may invite any members of the public to speak at a Board meeting during the period reserved for public comment.

9.3 Decorum and Order - Employees

Members of the administrative staff and employees of the District shall observe the same rules of procedure and decorum applicable to Board Members.

9.4 Conflict of Interest

All Board Members are subject to all provisions of California law relative to conflicts of interest and to conflict of interest codes adopted by the Board. Any Board Member prevented from voting because of a conflict of interest shall state the basis for the conflict, recuse him/herself and leave the room for the duration of the debate and vote on the item.

9.5 Limitation of Debate

No Board Member normally should speak more than once upon any one subject until every other Board member choosing to speak thereon has spoken. No member shall speak for a longer time than five (5) minutes each time he/she has the floor, without the approval of a majority vote of the Board.

9.6 Dissents, Protests, and Comments

Any member shall have the right to express dissent from, protest to or comment upon any action of the Board and have the reason entered in the minutes. If such dissent, protest or comment is desired to be entered in the minutes, this should be made clear by language such as, "I would like the minutes to show

that I am opposed to this action for the following reason. . . "

9.7 Rulings of Chairman of the Board Final Unless Overruled

In presiding over meetings, the Chairman of the Board or temporary Chairman shall decide all questions or interpretation of these rules, points of order or other questions of procedure requiring rulings. Any such decision or ruling shall be final unless overridden or suspended by a majority vote of the Board Members present and voting and shall be binding and legally effective (even though clearly erroneous) for purposes of the matter under consideration.

9.8 Actions Not Invalidated

Failure to strictly comply with these Rules of Procedure shall not invalidate any action taken by the District Board.

9.9 Actions

The Board may act only by motion, resolution or ordinance. For example: Board actions setting rules for long- term application are taken by *ordinance*. Routine business and administrative matters which are usually more temporary in nature are accomplished by *resolutions*. The *motion* is a Board action which is recorded simply by an item entry in the minutes of the meeting at which it was accomplished, and no separate document is made to memorialize it. Actions by the Board of Directors include but are not limited to the following:

- Adoption or rejection of regulations or policies.
- Adoption or rejection of a resolution.
- Adoption or rejection of an ordinance.
- Approval or rejection of any contract or expenditure.
- Approval or rejection of any proposal which commits District funds or facilities, including employment and dismissal of personnel.
- Approval or disapproval of matters, which require or may require the District or its employees to take action and/or provide services.

Action can only be taken by the vote of the majority of the Board of Directors. Three (3) Directors represent a quorum for the conduct of business. Actions are taken at a meeting where only a quorum is present and require all three (3) votes to be effective. This policy applies to abstentions from voting. A member abstaining in a vote is considered as absent for that vote.

The Board may give directions, which are not formal action. Directions do not require formal procedural process, but should be included in the minutes. Such directions include the Board's directives and instructions to the Fire Chief.

The Chairman of the Board shall determine by consensus a Board directive and shall state it for clarification. Should any two Directors challenge the statement of the Chairman, a voice vote shall be taken.

A formal motion may be made to place a disputed directive on a future agenda for Board consideration, or to take some other action such as defer the matter to the Fire Chief or legal counsel for review and recommendation.

Informal action by the Board is still Board action and shall only occur regarding matters, which appear on the agenda for the Board meeting during which, said informal action, is taken. All such informal action shall be recorded in the minutes.

9.10 Processing of Motions

When a motion is made and seconded, it shall be stated by the Chairman of the Board before debate. A motion so stated shall not be withdrawn by the mover without the consent of the person seconding it.

9.11 Motions Out of Order

The Chairman of the Board may at any time, by majority consent of the Board, permit a member to introduce an ordinance, resolution, or motion out of the regular agenda order.

9.12 Precedence of Motions

When a motion is before the Board, no motion shall be entertained except the following, which shall have precedence in the following order:

1. Adjourn
2. Fix hour of adjournment
3. Table
4. Limit or terminate discussion
5. Amend
6. Postpone
7. Reconsider

Motion to Adjourn - Not debatable

A motion to adjourn shall be in order at any time, except as follows:

- When repeated without intervening business or discussion
- When made as an interruption of a Member
- When discussion has been ended and vote on motion is pending
- When a vote is being taken a motion to adjourn "to another time" shall be debatable only as to the time to which the meeting is adjourned.

Motion to Fix Hour of Adjournment - Not debatable

Such a motion shall be to set a definite time at which to adjourn and shall not be debatable and amendable except by unanimous vote.

Motion to Table - Not Debatable

A motion to table shall be used to temporarily by-pass the subject. A motion to table shall not be debatable and shall preclude all amendments or debate of the subject under consideration. If the motion shall prevail, the matter may be "taken from the table" at any time prior to the end of the next regular meeting.

Motion to Limit or Terminate Discussion - Not Debatable

Such a motion shall be used to limit or close debate on, or further amendment to, the main motion and shall not be debatable. If the motion fails, debate shall be reopened; if the motion passes, a vote shall be taken on the main motion.

Motion to Amend - Debatable

A motion to amend shall be debatable only as to the amendment. A motion to amend an amendment shall be in order, but a motion to amend an amendment to an amendment shall not be in order. An amendment modifying the intention of a motion shall be in order, but an amendment relating to a different matter shall not be in order. A substitute motion on the same subject shall be acceptable and voted on before a vote on the amendment.

Amendments shall be voted first, then the main motion as amended.

Motion to Postpone - Debatable

Motions to continue to a definite time shall be amendable and debatable as to propriety of postponement and time set.

Reconsideration - Debatable

Any Board Member who voted with the majority may move a reconsideration of any action at the same or next meeting. After a motion for reconsideration has once been acted upon, no other motion for reconsideration thereof shall be made without unanimous consent to the Board.

9.13 Voting Procedure

In acting upon every motion, the vote shall be taken by voice or roll call or any other method by which the vote of each Board Member present can be clearly ascertained. The vote on each motion shall then be entered in full upon the record. The order of voting shall be alphabetical with the Chairman of the Board voting last. The Clerk shall call the names of all members seated when a roll call vote is ordered or required. Members shall respond "aye" or "no" or "abstain." Any Board Member not audibly and clearly responding "no" or "abstain" or otherwise registering an objection shall have his vote recorded as "aye."

9.14 Tie Votes

Tie votes shall be considered a no vote or denial.

ARTICLE 10: PROCEDURE FOR ADOPTING A RESOLUTION

Actions of the Board on matters of policy or procedure of a less formal nature than the subject of an ordinance are taken by resolution, which is effective upon adoption. Ordinarily, resolutions should be prepared in advance. The procedure for adoption is:

1. Motion
2. Second
3. Discussion
4. Vote, pursuant to the methods set out for motions
5. Result declared

When a resolution has not been prepared in advance the Board may adopt the resolution by title. In that case, the general counsel or staff shall prepare the form of the resolution for presentation at the next meeting.

ARTICLE 11: PROCEDURE FOR ADOPTING AN ORDINANCE

Ordinances of the District shall be adopted by the Board pursuant to Government code Sections 25120 et seq. All ordinances shall be placed on the agenda for regular meetings by title and a brief description of content. An exception is an urgency ordinance, which may be adopted at a special meeting.

11.1 First Reading/Introduce the Ordinance

The Board will make a Motion to waive the reading of the entire ordinance and read the Ordinance title and number only. This Motion must be carried by a majority vote of the Board.

The Ordinance title is read aloud by the Chairman of the Board and after the title is read, the Board will make a Motion to introduce the Ordinance.

11.2 Second Reading/Adopt the Ordinance

An Ordinance can be adopted after the second reading which occurs at least five (5) days after first reading. The Board will follow the same steps as the First Reading/Introduce the Ordinance Except as specified by law, ordinances become effective 30 days after final passage providing the ordinance has been published one time in a newspaper of general circulation published in the District.

ARTICLE 12: DISTRICT LEGAL COUNSEL

It shall be the responsibility of the District Board to select legal counsel to represent the legal needs of the District. The Board shall recognize its responsibility to seek the advice of legal counsel whenever it is unclear regarding legal questions or whenever an action being considered by the Board may result in placing the District in legal jeopardy.

Legal counsel for the District shall be in attendance for Regular District Board Meetings when legal advice, contract consultation, and/or Closed Session interactions deem it necessary by the Chairman of the Board or the Fire Chief.

In keeping with District Policy and fiscal responsibility, all legal counsel contact shall have prior approval by the Chairman of the Board and/or Fire Chief for matters requiring a legal interpretation.

APPENDICIES:

Appendix A: The Brown Act

Appendix B: Robert's Rules of Order, Parliamentary Procedure

Appendix C: Evaluation Criteria

RESOLUTION 2020- ____

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE MONTE RIO FIRE PROTECTION DISTRICT DECLARING CERTAIN FIRE ENGINES AS SURPLUS PROPERTY AND AUTHORIZING THEIR RESPECTIVE SALE AND DONATION TO THE CAZADERO COMMUNITY SERVICES DISTRICT

WHEREAS, the Monte Rio Fire Protection District (“District”) is authorized by law to remove property from its inventory that is no longer necessary or suitable to the needs of the District; and,

WHEREAS, among other reasons, this decision may be based on the property or equipment exceeding its useful life, accumulation of wear and tear, upkeep costs, replacement with newer equipment, or the equipment no longer being fit for District use; and,

WHEREAS, one (1) 1990 Ford Engine No. 5474, VIN 1FDYD80U0LVA32460 is no longer useful to the District; and,

WHEREAS, one (1) 1992 International Engine No. 5430, VIN 1HTSDN2L0NH455525 is no longer useful to the District; and,

WHEREAS, on October 19, 2020, the Board, under Agenda Item No. 7.b, informally determined it was in the best interest of the District to declare said property as surplus property; and,

WHEREAS, the Cazadero Community Services District is in need of fire apparatus; and,

NOW THEREFORE, BE IT RESOLVED that the Board of Directors of the Monte Rio Fire Protection District has determined and does hereby declare one (1) 1990 Ford Engine 5474, VIN 1FDYD80U0LVA32460 and one (1) 1992 International Engine 5430, VIN 1HTSDN2L0NH455525 as surplus property; and,

BE IT FURTHER RESOLVED that the one (1) 1990 Ford Engine 5474 1990 Ford Engine 5474, VIN 1FDYD80U0LVA32460 will be sold to Cazadero Community Services District; and one (1) 1992 International Engine 5430, VIN 1HTSDN2L0NH455525 will be donated to Cazadero Community Services District.

APPROVED AND ADOPTED by the Board of Directors of the Monte Rio Fire Protection District at a regular meeting held on this 21st day of December, 2020 by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Dated: December ____, 2020

District Board Chairperson

ATTEST:

Clerk to the Board

APPROVED AS TO FORM:

APPROVED AS TO CONTENT:

William D. Ross
District Counsel

District Board Chairperson

Monte Rio Fire Protection District

Bank Accounts Register

As of November 30, 2020

5:09 PM

12/18/20

Accrual Basis

Type	Date	Num	Name	Memo	Split	Debit	Credit	Balance
105 - Community First Operating								
Check	11/13/2020		Innovative Business Soluti...	October 2020	6540 · Payroll Servi...		408.75	77,503.17
Check	11/13/2020		Innovative Business Soluti...	October 2020 PR Taxes	-SPLIT-		27,058.26	77,094.42
Check	11/13/2020		Innovative Business Soluti...	PR October 2020 DD	-SPLIT-		32,182.44	50,036.16
Check	11/13/2020	50266	James Jacobs		-SPLIT-		7,364.40	10,489.32
Check	11/13/2020	50267	Karlie Kaasch		-SPLIT-		2,463.81	8,025.51
Check	11/13/2020	50262	Kyle Lewis {2}		-SPLIT-		327.84	7,697.67
Check	11/13/2020	50263	Dave J. Pelzer		5913 · Stipend		361.07	7,336.60
Check	11/13/2020	50264	Matthew Simmons		-SPLIT-		2,789.28	4,547.32
Check	11/13/2020	50265	Ryan Wilson {2}		5911 · Volunteer Pay		315.78	4,231.54
Total 105 · Community First Operating							73,271.63	4,231.54
109 - Community First Savings Account								
Total 109 · Community First Savings Account								50.00
Total 109 · Community First Savings Account								50.00
119 - Sonoma County Pooled Cash								
Total 119 · Sonoma County Pooled Cash								400,000.00
Total 119 · Sonoma County Pooled Cash								400,000.00
200 - Summit State Bank *0784								
Check	11/03/2020	9919	BUSINESS CARD	5472 0635 7575 6917	0485 · Bank of Ame...		217.20	163,858.99
Bill Pmt -Check	11/03/2020	9920	AT&T - Station 1	707 865 2067 360-8	20000 · Accounts P...		200.55	163,641.79
Bill Pmt -Check	11/03/2020	9921	AT&T - Station 2	707 865-2395 485 6	20000 · Accounts P...		114.53	163,441.24
Bill Pmt -Check	11/03/2020	9922	Chris Hofelich		20000 · Accounts P...		275.50	163,326.71
Bill Pmt -Check	11/03/2020	9923	L N Curtis & Sons	Cust. # C1615	20000 · Accounts P...		4,761.48	163,051.21
Bill Pmt -Check	11/03/2020	9924	PG&E - Sta 1-632-2	3059738632-2	20000 · Accounts P...		338.67	158,289.73
Bill Pmt -Check	11/03/2020	9925	Randy Hanson Auto Body ...		20000 · Accounts P...		2,229.79	155,721.27
Bill Pmt -Check	11/03/2020	9926	River Auto Parts	25151	20000 · Accounts P...		18.39	155,702.88
Bill Pmt -Check	11/03/2020	9927	Sonoma County Junior Co...		20000 · Accounts P...		417.92	155,284.96
Deposit	11/03/2020		Samba Safety	Deposit	5914 · Strike Team	27,848.40		183,133.36
Bill Pmt -Check	11/04/2020	9928	Law Offices of William D R...	14612	20000 · Accounts P...		67.03	183,066.33
Bill Pmt -Check	11/05/2020	9929	Webhelper.com		20000 · Accounts P...		1,000.00	182,066.33
Bill Pmt -Check	11/05/2020	9930	AT&T - Circuit		20000 · Accounts P...		430.00	181,636.33
Bill Pmt -Check	11/09/2020	9931	Berry's Sawmill, Inc	195210871	20000 · Accounts P...		78.80	181,557.53
Bill Pmt -Check	11/09/2020	9932	Ferrelgas - Sta 1-345	MRFIRE	20000 · Accounts P...		516.93	181,040.60
Bill Pmt -Check	11/09/2020	9933	Ferrelgas - Sta 2-383	50106345	20000 · Accounts P...		20.50	181,020.10
Bill Pmt -Check	11/09/2020	9934	Verizon	50106383	20000 · Accounts P...		10.00	181,010.10
Bill Pmt -Check	11/09/2020	9935	WEX BANK	Cust. # C1615	20000 · Accounts P...		578.06	180,432.04
Bill Pmt -Check	11/09/2020	9936	Gold Ridge Fire Protection ...	971310118-00001	20000 · Accounts P...		106.83	180,325.21
Bill Pmt -Check	11/09/2020	9937	True Value	0405-00-865174-7	20000 · Accounts P...		1,510.07	178,815.14
Deposit	11/10/2020		Enhanced Communication...	Deposit	20 · Intergovernment...	4,934.40		183,749.54
Check	11/12/2020	9938	Goranson & Associates, Inc.	SEP20-ADMIN & OCT20-ADMIN	6510 · Administrati...		7,694.40	176,055.14
Transfer	11/12/2020		Pat's Equipment Repair	Funds Transfer	205 · Summit State ...	125,000.00		301,055.14
Bill Pmt -Check	11/16/2020	9939	U.S. Bank Corporate Pay...	725-561	20000 · Accounts P...		663.75	300,391.39
Bill Pmt -Check	11/16/2020	9940	L N Curtis & Sons	2309453	20000 · Accounts P...		22.83	300,368.56
Bill Pmt -Check	11/16/2020	9941	Pat's Equipment Repair		20000 · Accounts P...		5,500.00	294,868.56
Deposit	11/16/2020		Precision Wireless Service	Deposit	-SPLIT-	7,134.42		302,002.98
Bill Pmt -Check	11/17/2020	9942	U.S. Bank Corporate Pay...	MRFIRE	20000 · Accounts P...		426.04	301,576.94
Bill Pmt -Check	11/17/2020	9943	L N Curtis & Sons	Cust. # C1615	20000 · Accounts P...		369.99	301,206.95
Bill Pmt -Check	11/17/2020	9944	Pat's Equipment Repair		20000 · Accounts P...		3,333.00	297,873.95
Bill Pmt -Check	11/17/2020	9945	Precision Wireless Service		20000 · Accounts P...		653.04	297,220.91
Bill Pmt -Check	11/17/2020	9946	U.S. Bank Corporate Pay...		0500 · Cal Card		7,848.68	289,372.23
Check	11/18/2020		L N Curtis & Sons	Cust. # C1615	20000 · Accounts P...		314.86	289,057.37
Bill Pmt -Check	11/23/2020	9947						

**Monte Rio Fire Protection District
Bank Accounts Register
As of November 30, 2020**

5:09 PM
12/18/20

Accrual Basis

Type	Date	Num	Name	Memo	Split	Debit	Credit	Balance
Bill Pmt -Check	11/23/2020	9948	PG&E - Jenner 316-8	0684318316-8	20000 · Accounts P...		11.16	289,046.21
Bill Pmt -Check	11/23/2020	9949	PG&E - Sta 2-062-1	3309316062-1	20000 · Accounts P...		68.08	288,978.13
Bill Pmt -Check	11/23/2020	9950	Sweetwater Springs Water ...	35002300	20000 · Accounts P...		123.86	288,854.27
Check	11/27/2020	50268	James Jacobs		5913 · Stipend		741.52	288,112.75
Check	11/27/2020	50269	Karlie Kaasch		-SPLIT-		861.50	287,251.25
Check	11/27/2020	50270	Kyle Lewis {2}		-SPLIT-		341.69	286,909.56
Check	11/27/2020	50271	Matthew Simmons		5913 · Stipend		1,545.32	285,364.24
Check	11/27/2020	50272	Ryan Wilson {2}		5911 · Volunteer Pay		199.91	285,164.33
Check	11/27/2020		Innovative Business Soluti...	November 2020	6540 · Payroll Servi...		96.05	285,068.28
Check	11/27/2020		Innovative Business Soluti...	November 2020 PR Taxes	-SPLIT-		8,266.75	276,801.53
Check	11/27/2020		Innovative Business Soluti...	PR Novmeber 2020 DD	-SPLIT-		11,417.17	265,384.36
Bill Pmt -Check	11/30/2020	9951	AT&T - Station 1	707 865 2067 360-8	20000 · Accounts P...		416.14	264,968.22
Bill Pmt -Check	11/30/2020	9952	AT&T - Station 2	707 865-2395 485 6	20000 · Accounts P...		140.95	264,827.27
Bill Pmt -Check	11/30/2020	9953	L N Curtis & Sons	Cust. # C1615	20000 · Accounts P...		452.77	264,374.50
Bill Pmt -Check	11/30/2020	9954	PG&E - Sta 1-632-2	3059738632-2	20000 · Accounts P...		399.19	263,975.31
Check	11/30/2020	9955	Dave J. Pelzer		6080 · Household E...		63.19	263,912.12
Bill Pmt -Check	11/30/2020	9956	L N Curtis & Sons	Cust. # C1615	20000 · Accounts P...		173.20	263,738.92
Total 200 · Summit State Bank *0784						164,917.22	65,037.29	263,738.92
205 · Summit State Bank ICS								
Transfer	11/12/2020			Funds Transfer	200 · Summit State ...		125,000.00	500,157.49
Deposit	11/30/2020			Interest	4105 · Interest Inco...	34.85		375,157.49
Total 205 · Summit State Bank ICS						34.85	125,000.00	375,192.34
TOTAL						164,952.07	263,308.92	1,043,212.80

Monte Rio Fire Protection District
Profit & Loss Budget vs. Actual
 July 1 through December 18, 2020

	TOTAL				
	Nov 20	Jul 1 - Dec 18, 20	Budget	\$ Over Budget	% of Budget
Income					
10 · Tax Revenue					
1000 · Property - CY Secured	0.00	15,353.21	488,000.00	-472,646.79	3.15%
1001 · Direct Charges - CY	0.00	9,215.50	500,000.00	-490,784.50	1.84%
1008 · RDA Increment	0.00	0.00	-200,000.00	200,000.00	0.0%
1011 · SB2557 Prop Tax Admin	0.00	0.00	-4,000.00	4,000.00	0.0%
1014 · RDA Pass Through	0.00	513.61	70,000.00	-69,486.39	0.73%
1017 · Residual - RPTTF	0.00	72,325.57	78,000.00	-5,674.43	92.73%
1020 · Supplemental Prop Taxes - CY	0.00	4,331.83	5,000.00	-668.17	86.64%
1040 · Property - CY Unsecured	0.00	480.47	0.00	480.47	100.0%
1042 · CollectCost Del CY Unsecured	0.00	0.00	13,000.00	-13,000.00	0.0%
1060 · Property - PY Secured	0.00	-7.83	0.00	-7.83	100.0%
1080 · Supplemental Prop Taxes - PY	0.00	-8.69	0.00	-8.69	100.0%
1100 · Property - PY Unsecured	0.00	249.88	255.00	-5.12	97.99%
10 · Tax Revenue - Other	0.00	0.00	0.00	0.00	0.0%
Total 10 · Tax Revenue	0.00	102,453.55	950,255.00	-847,801.45	10.78%
17 · Use of Money/Property	0.00	0.00	0.00	0.00	0.0%
20 · Intergovernmental Revenues					
2440 · State HOPTR	0.00	1,498.75	1,700.00	-201.25	88.16%
2470 · Timber Yield Tax	0.00	50.78	80.00	-29.22	63.48%
2490 · State - Other In-lieu tax	0.00	0.00	0.00	0.00	0.0%
2500 · Intergovernmental Rev. - State	0.00	0.00	1.00	-1.00	0.0%
2510 · Equip Rental	0.00	0.00	0.00	0.00	0.0%
2970 · RDA Asset Distribution	0.00	0.00	0.00	0.00	0.0%
20 · Intergovernmental Revenues - Other	12,068.82	12,068.82	0.00	12,068.82	100.0%
Total 20 · Intergovernmental Revenues	12,068.82	13,618.35	1,781.00	11,837.35	764.65%
30 · Charge for Services	0.00	0.00	0.00	0.00	0.0%
40 · Miscellaneous Revenues					
4040 · Misc. Income	0.00	0.00	0.00	0.00	0.0%
4102 · Donations/Grants	0.00	0.00	0.00	0.00	0.0%
4105 · Interest Income	34.85	932.05	1,000.00	-67.95	93.21%
4200 · Other Revenue	0.00	0.00	0.00	0.00	0.0%
40 · Miscellaneous Revenues - Other	0.00	0.00	0.00	0.00	0.0%
Total 40 · Miscellaneous Revenues	34.85	932.05	1,000.00	-67.95	93.21%
Total Income	12,103.67	117,003.95	953,036.00	-836,032.05	12.28%
Cost of Goods Sold					
50000 · Cost of Goods Sold	0.00	0.00	0.00	0.00	0.0%
Total COGS	0.00	0.00	0.00	0.00	0.0%
	12,103.67	117,003.95	953,036.00	-836,032.05	12.28%
Expense					
50 · Payroll Expenses					
5910 · Permanent Positions	41,663.16	50,228.64	151,389.50	-101,160.86	33.18%
5911 · Volunteer Pay	1,065.00	5,309.83	10,000.00	-4,690.17	53.1%
5913 · Stipend	12,241.75	48,986.18	180,000.00	-131,013.82	27.22%
5914 · Strike Team	6,173.06	166,027.24	1.00	166,026.24	16,602,724.0%
5922 · FICA-Retirement	5,652.51	15,049.49	29,047.75	-13,998.26	51.81%
5924 · Medicare	1,321.96	3,519.69	4,950.15	-1,430.46	71.1%
5930 · Health Insurance	0.00	0.00	34,920.00	-34,920.00	0.0%
5935 · Unemployment	270.90	1,449.89	18,900.00	-17,450.11	7.67%

Monte Rio Fire Protection District
Profit & Loss Budget vs. Actual
 July 1 through December 18, 2020

	TOTAL				
	Nov 20	Jul 1 - Dec 18, 20	Budget	\$ Over Budget	% of Budget
5940 · Workers' Compensation	0.00	15,514.00	38,220.00	-22,706.00	40.59%
50 · Payroll Expenses - Other	0.00	0.00	0.00	0.00	0.0%
Total 50 · Payroll Expenses	68,388.34	306,084.96	467,428.40	-161,343.44	65.48%
60 · Services/Supplies					
6021 · Clothing/Personal	0.00	0.00	2,000.00	-2,000.00	0.0%
6022 · Safety Clothing - PPE	7,203.24	21,671.18	25,000.00	-3,328.82	86.69%
6040 · Communications	5,718.00	10,444.21	10,000.00	444.21	104.44%
6060 · Food	0.00	255.18	1,000.00	-744.82	25.52%
6080 · Household Expense	222.28	1,064.19	1,500.00	-435.81	70.95%
6100 · Insurance	0.00	23,391.00	23,000.00	391.00	101.7%
6140 · Maint - Equipment	4,158.50	39,669.63	50,000.00	-10,330.37	79.34%
6180 · Maint. - Building	606.15	13,883.26	50,000.00	-36,116.74	27.77%
6261 · Medical Supplies	0.00	163.27	10,000.00	-9,836.73	1.63%
6280 · Membership/Subscriptions	14.00	1,527.00	9,000.00	-7,473.00	16.97%
6300 · Amador Contract Dept of Forestr					
6310 · Contract Expense	0.00	0.00	0.00	0.00	0.0%
6330 · Reimbursements	0.00	0.00	0.00	0.00	0.0%
6300 · Amador Contract Dept of Forestr -	0.00	0.00	0.00	0.00	0.0%
Total 6300 · Amador Contract Dept of Forestr	0.00	0.00	0.00	0.00	0.0%
6400 · Office Expense	0.00	222.26	3,000.00	-2,777.74	7.41%
6410 · Postage	0.00	187.12	600.00	-412.88	31.19%
6461 · Supplies	2,261.54	4,287.28	10,000.00	-5,712.72	42.87%
6500 · Professional Services	349.06	4,008.01	10,000.00	-5,991.99	40.08%
6510 · Administrative Services	7,694.40	21,664.55	52,000.00	-30,335.45	41.66%
6521 · County Services	0.00	0.00	3,200.00	-3,200.00	0.0%
6526 · Dispatch Services					
6527 · Reimbursement	0.00	0.00	0.00	0.00	0.0%
6526 · Dispatch Services - Other	0.00	0.00	0.00	0.00	0.0%
Total 6526 · Dispatch Services	0.00	0.00	0.00	0.00	0.0%
6540 · Payroll Services	504.80	1,422.70	12,000.00	-10,577.30	11.86%
6587 · LAFCO	0.00	920.00	1,048.00	-128.00	87.79%
6610 · Legal Services	1,000.00	5,115.00	15,000.00	-9,885.00	34.1%
6630 · Audit/Accounting	5,500.00	5,500.00	10,000.00	-4,500.00	55.0%
6634 · Bank Service Charges	0.00	50.00	100.00	-50.00	50.0%
6800 · Public/Legal Notices	0.00	0.00	250.00	-250.00	0.0%
6820 · Lease - Fire Truck	0.00	0.00	0.00	0.00	0.0%
6830 · Lease - SB	0.00	0.00	0.00	0.00	0.0%
7005 · Election Expense	0.00	0.00	0.00	0.00	0.0%
7053 · Vehicle Registration	0.00	125.00	14,000.00	-13,875.00	0.89%
7060 · Board Expense	0.00	0.00	5,000.00	-5,000.00	0.0%
7120 · Training-In-Service	0.00	3,764.12	5,000.00	-1,235.88	75.28%
7201 · Gas/Oil	1,795.27	7,730.98	20,000.00	-12,269.02	38.66%
7300 · Transportaion/Travel	0.00	0.00	1,000.00	-1,000.00	0.0%
7320 · Utilities	1,361.27	4,918.41	20,000.00	-15,081.59	24.59%
7330 · Maint - Creekside JPA	0.00	0.00	5,000.00	-5,000.00	0.0%
7490 · Reconciliation Discrepancies	0.00	0.00	0.00	0.00	0.0%
7920 · Interest Expense	0.00	0.00	0.00	0.00	0.0%
60 · Services/Supplies - Other	0.00	0.00	0.00	0.00	0.0%
Total 60 · Services/Supplies	38,388.51	171,984.35	368,698.00	-196,713.65	46.65%

Monte Rio Fire Protection District
Profit & Loss Budget vs. Actual
 July 1 through December 18, 2020

	TOTAL				
	Nov 20	Jul 1 - Dec 18, 20	Budget	\$ Over Budget	% of Budget
85 · Capital Assets					
8520 · Fixed Assets - Bldgs	0.00	0.00	0.00	0.00	0.0%
8560 · Fixed Assets - Equipment	0.00	0.00	0.00	0.00	0.0%
8590 · Fixed Assets - WIP Fire Station	0.00	0.00	0.00	0.00	0.0%
8595 · Depreciation Expense	0.00	0.00	0.00	0.00	0.0%
85 · Capital Assets - Other	0.00	0.00	0.00	0.00	0.0%
Total 85 · Capital Assets	0.00	0.00	0.00	0.00	0.0%
90 · Appropriations					
9000 · Contingencies	0.00	0.00	116,909.60	-116,909.60	0.0%
90 · Appropriations - Other	0.00	0.00	0.00	0.00	0.0%
Total 90 · Appropriations	0.00	0.00	116,909.60	-116,909.60	0.0%
Total Expense	106,776.85	478,069.31	953,036.00	-474,966.69	50.16%
Net Income	-94,673.18	-361,065.36	0.00	-361,065.36	100.0%

Monte Rio Fire Protection District

Balance Sheet

12/18/20

As of November 30, 2020

Accrual Basis

	Nov 30, 20
ASSETS	
Current Assets	
Checking/Savings	
105 · Community First Operating	4,231.54
109 · Community First Savings Account	50.00
119 · Sonoma County Pooled Cash	400,000.00
200 · Summit State Bank *0784	263,738.92
205 · Summit State Bank ICS	375,192.34
Total Checking/Savings	1,043,212.80
Accounts Receivable	
11050 · Due from Other Government	27,342.14
Total Accounts Receivable	27,342.14
Total Current Assets	1,070,554.94
TOTAL ASSETS	1,070,554.94
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	9,053.88
Total Accounts Payable	9,053.88
Credit Cards	
0485 · Bank of America CC *0485	56.68
Total Credit Cards	56.68
Other Current Liabilities	
24000 · Payroll Liabilities	
24050 · Tax Withholding	-4,343.01
24100 · FICA	-3,057.84
24150 · Medicare	-715.15
24000 · Payroll Liabilities - Other	15,667.80
Total 24000 · Payroll Liabilities	7,551.80
25000 · Low Value Parcel Tax Refunds	-40,169.00
Total Other Current Liabilities	-32,617.20
Total Current Liabilities	-23,506.64
Total Liabilities	-23,506.64
Equity	
30000 · Opening Balance Equity	384,455.63
35200 · Unrestricted Net Assets	1,050,690.77
Net Income	-341,084.82
Total Equity	1,094,061.58
TOTAL LIABILITIES & EQUITY	1,070,554.94